

## Message Text

UNCLASSIFIED

PAGE 01 STATE 128686  
ORIGIN IO-14

INFO OCT-01 EUR-12 ISO-00 SS-15 SP-02 L-03 NSC-05  
AF-10 ARA-10 EA-09 NEA-10 CIAE-00 INR-07 NSAE-00  
PA-02 USIA-15 PRS-01 ABF-01 OMB-01 TRSE-00 OIC-02  
/120 R

DRAFTED BY IO/IBC/BA:FPMCCORMICK:MFW

APPROVED BY IO - GADALLEY

IO/IBC - RVHENNES (SUBS)

IO/IBC/BA - WMSOUTHWORTH

IO/EX - DELLER

IO/TRC - DCOHN

L/UNA - AKRECKO

-----041449Z 069085 /41

R 032109Z JUN 77

FM SECSTATE WASHDC

TO USMISSION GENEVA

INFO AMEMBASSY BERN

AMCONSUL MONTREAL

AMEMBASSY PARIS

AMEMBASSY ROME

AMEMBASSY VIENNA

USMISSION USUN NEW YORK

UNCLAS STATE 128686

MONTREAL FOR ICAO, PARIS FOR NESCO, ROME FOR FODAG

E.O. 11652: N/A

TAGS: AORG, ETEL, ITU, UPU

SUBJECT: GENEVA GROUP - UPU EXECUTIVE COUNCIL

REFS: (A) STATE 95707; (B) STATE 96417; (C) GENEVA 3622;

(D) GENEVA 4302

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VIENNA FOR UNIDO ALSO USIAEA

1. ICSC REPORT (DOCUMENT A/31/30) WAS DISCUSSED IN 31ST  
UNGA FIFTH COMMITTEE MEETINGS NOS. 27, 29, 32, 34, 37 AND  
38. AT 29TH MEETING (DOC. A/C.5/31/SR29 PARA 54) ICSC  
CHAIRMAN QUIJANO, ADDRESSING HIMSELF TO QUESTIONS RAISED

BY DELEGATE OF JAPAN, INFORMED COMMITTEE THAT UN STAFF REGULATION 9.3(B) ALREADY AUTHORIZED SYG TO INCREASE TERMINATION INDEMNITIES BY 50 PERCENT AND THAT ICSC RECOMMENDED PRACTICE SHOULD BE EXTENDED TO OTHER ORGANIZATIONS. OFFICIAL RECORD SHOWS NO FURTHER DISCUSSION IN FIFTH COMMITTEE CONCERNING THIS PARTICULAR RECOMMENDATION. WHILE UNGA DID NOT EXPLICITLY REJECT THE ICSC RECOMMENDATION, RESOLUTION 31/141 DEFINITELY DID NOT ENDORSE THE RECOMMENDATION. WE REGRET IF REFTEL A SEEMS TO HAVE GIVEN IMPRESSION THAT UNGA REJECTED ICSC RECOMMENDATION.

2. HOWEVER, U.S. POSITION REMAINS AS STATED. DEPARTMENT BELIEVES NORMAL TERMINATION INDEMNITY PAYMENTS ARE SUFFICIENTLY GENEROUS TO PERMIT EXECUTIVE HEADS TO WEED OUT DEAD WOOD AND DISAGREES WITH UK REPS VIEW THAT AN ADDITIONAL 50 PER CENT SHOULD BE PAID TO EMPLOYEES WHO BECOME QUOTE LAZY OR STALE ON THE JOB UNQUOTE AS AN ALTERNATIVE TO AFFECTING THEIR TERMINATION THROUGH REGULAR ADMINISTRATIVE PROCEDURE. CHRISTOPHER

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NNN

## Message Attributes

**Automatic Decaptoning:** X  
**Capture Date:** 01-Jan-1994 12:00:00 am  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** TELECOMMUNICATION, COMMITTEE MEETINGS, MEETING REPORTS  
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**Copy:** SINGLE  
**Sent Date:** 03-Jun-1977 12:00:00 am  
**Decaption Date:** 01-Jan-1960 12:00:00 am  
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**Disposition Approved on Date:**  
**Disposition Case Number:** n/a  
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**Disposition History:** n/a  
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**Document Source:** CORE  
**Document Unique ID:** 00  
**Drafter:** FPMCCORMICK:MFW  
**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
**Expiration:**  
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**Litigation Codes:**  
**Litigation History:**  
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**Office:** ORIGIN IO  
**Original Classification:** UNCLASSIFIED  
**Original Handling Restrictions:** n/a  
**Original Previous Classification:** n/a  
**Original Previous Handling Restrictions:** n/a  
**Page Count:** 2  
**Previous Channel Indicators:** n/a  
**Previous Classification:** n/a  
**Previous Handling Restrictions:** n/a  
**Reference:** 77 STATE 95707, 77 STATE 96417, 77 GENEVA 3622, 77 GENEVA 4302  
**Retention:** 0  
**Review Action:** RELEASED, APPROVED  
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**Review Date:** 20-Oct-2004 12:00:00 am  
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**Review Exemptions:** n/a  
**Review Media Identifier:**  
**Review Release Date:** n/a  
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**Review Withdrawn Fields:** n/a  
**SAS ID:** 2282546  
**Secure:** OPEN  
**Status:** NATIVE  
**Subject:** GENEVA GROUP - UPU EXECUTIVE COUNCIL  
**TAGS:** AORG, ETEL, ITU, UPU  
**To:** GENEVA  
**Type:** TE  
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**Review Markings:**  
Margaret P. Grafeld  
Declassified/Released  
US Department of State  
EO Systematic Review  
22 May 2009  
**Markings:** Margaret P. Grafeld Declassified/Released US Department of State EO Systematic Review 22 May 2009